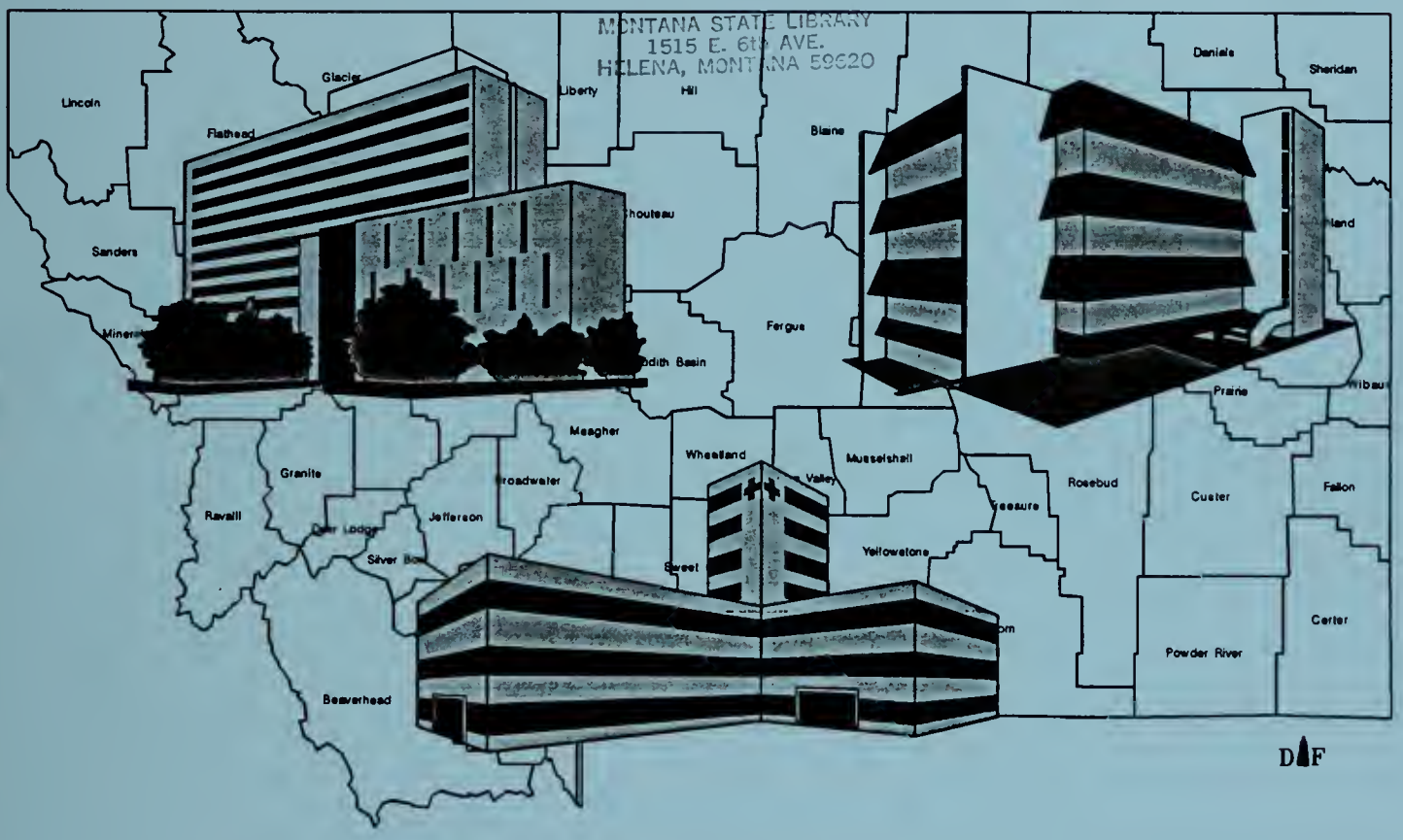
Montana State Library
3 0864 1003 3892 3

MONTANA
PREVAILING WAGE RATES
District 5 - Helena

STATE DOCUMENTS COLLECTION
MAR 31 1995
MONTANA STATE LIBRARY
1515 E. 6th AVE.
HELENA, MONTANA 59620



BUILDING CONSTRUCTION

Effective July 1, 1994

DEPARTMENT OF LABOR AND INDUSTRY
Employment Relations Division
P.O. Box 1728
Helena, MT 59624
(406) 444-5600

MONTANA

PREVAILING WAGE RATES

Building Construction

Effective July 1, 1994

State of Montana
Marc Racicot, Governor

Department of Labor & Industry
Laurie Ekanger, Commissioner

For more information, contact:
Employment Relations Division
P.O. Box 1728
Helena, MT 59624
Phone: (406) 444-5600
or TDD (406) 444-5549

TABLE OF CONTENTS

Page

MONTANA PREVAILING WAGE REQUIREMENTS

A. Apprentices i
B. Fringe Benefits i
C. Posting Notice of Prevailing Rates ii
D. Employment Preference ii
E. Prevailing Wage Schedule ii
F. Computing Travel Benefits ii
G. Definition of Building Construction iii
H. Assistance iii
I. Date of Publication iii
J. Building Construction Occupations iii
K. Prevailing Wage Districts ix
L. Map of Prevailing Wage Districts x

MONTANA PREVAILING WAGE RATES

BUILDING CONSTRUCTION

1. Asbestos and Insulation 1
2. Boilermakers 2
3. Bricklayers 3
4. Carpenters 4
5. Cement Masons 6
6. Electricians 7
7. Ironworkers 9
8. Laborers 10
9. Operating Engineers 12
10. Painters 17
11. Plumbers 19
12. Roofers 20
13. Sheet Metal Workers 21
14. Teamsters 22

The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 Montana Code Annotated, has determined the standard prevailing rate of wages for the occupations listed in this publication. The wages herein specified are controlling as to the prevailing rate of wages for the purposes of 18-2-401, et seq., Montana Code Annotated. It is required that each employer pay, as a minimum, the rate of wages including fringe benefits for health and welfare, pension contributions, vacation, training, travel allowance, and per diem, applicable to the locality in which the work is being performed, provided in the attached wage determinations.

A. Apprentices

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs. However, apprentices not registered in approved federal or state apprenticeship programs will be paid the prevailing wage rate.

B. Fringe Benefits

Section 18-2-405 of the wage and hour laws states that..."whenever the employer is not signatory to a collective bargaining agreement, those monies designated as fringe benefits shall be paid to the employee as wages." This section does not apply to that portion of the prevailing wage designated by the Montana Department of Labor and Industry as health, welfare, or pension benefits which the employer would otherwise contribute to federally approved Employee Retirement Income Security Act (ERISA) plans.

For building construction occupations, the vacation benefit amount is included in the prevailing wage rate. The vacation amount is listed under benefits for informational purposes only. Vacation can be deducted from the wage rate, after taxes, provided the employer is signatory to a collectively bargaining agreement which contains a vacation fund and the benefit is then paid into the fund. If an employer is not signatory to a collectively bargained agreement, the employer must pay the full prevailing wage amount with no deduction for vacation. Vacation benefits are not to be considered a part of the hourly rate of pay for overtime purposes unless there is a collectively bargained agreement in effect that specifies that fringe benefits are to be computed on an hours-paid basis.

The other fringe benefits (health and welfare, pension, apprenticeship training, travel, and per diem) are to be paid in addition to the prevailing wage rates.

C. Posting Notice of Prevailing Wages

Section 18-2-406, Montana Code Annotated, provides that contractors, subcontractors, and employers who are performing work or providing services under public works contracts as provided in this part shall post in a prominent and accessible site on the project or work area, not later than the first day of work, a legible statement of all wages to be paid to the employees on such site or work area.

D. Employment Preference

Section 18-2-403, Montana Code Annotated requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works projects.

E. Prevailing Wage Schedule

Employers are surveyed biennially to determine prevailing wage rates. This publication covers only building construction industries in the specific district mentioned herein. Heavy and highway industry rates are contained in a separate publication. Services occupations will be surveyed in alternate years and are contained in a publication dated July 1, 1993. These rates will remain in effect until superseded by a more current publication.

F. Computing Travel Benefits

Travel pay, for the purposes of public works projects, shall be determined by measuring the road miles over the shortest practical maintained route from the county courthouse of the following cities or the employee's home, whichever is closer, to the center of the job. Each city shall be considered the point of origin only for jobs within that district (as shown below):

District 1 - Kalispell

District 2 - Missoula

District 3 - Butte

District 4 - Great Falls

District 5 - Helena

District 6 - Bozeman

District 7 - Lewistown

District 8 - Billings

District 9 - Glasgow

District 10 - Miles City

G. Definition of Building Construction

For the purposes of Prevailing Wage, the Commissioner of Labor and Industry has determined that building construction occupations are defined to be those performed by a person engaged in a recognized trade or craft, or any skilled, semi-skilled, or unskilled manual labor related to the maintenance, repair, or construction of a public building or facility, and does not include engineering, superintendence, management, office, or clerical work.

H. Assistance

Inquiries about the Montana Prevailing Wage law or rates should be directed to the Department of Labor and Industry, Employment Relations Division, P.O. Box 1728, Helena, Montana, 59624, phone (406) 444-5600.

LAURIE EKANGER
Commissioner
Department of Labor and Industry
State of Montana

I. Date of Publication: July 1, 1994

J. Building Construction Occupations

ASBESTOS AND INSULATION

Heat and Frost Insulator - D.O.T. 863.381-014
Covers boilers, tanks, pipes, and refrigeration units with insulating materials such as asbestos, cork, plastics, and magnesia.

Asbestos Removal Worker - D.O.T. 869.684-082
Removes asbestos from ceilings, walls, beams, boilers, and other structures, following hazardous waste handling guidelines.

Asbestos Removal Foreperson - D.O.T. 869.134-026
Supervises and coordinates activities of workers engaged in removing asbestos from ceilings, walls, beams, boilers, and other structures.

BOILERMAKERS

Boilermaking Foreperson - D.O.T. 805.131-010
Supervises and coordinates activities of boilermakers.

Boilermaker - D.O.T. 805.261-010
Assembles boilers, tanks, vats, and pressure vessels using power tools and hand tools.

BRICKLAYERS

Tile Setter - D.O.T. 861.381-054
Applies tile to walls, ceilings, and promenade roof decks, following design specifications.

Bricklayer Foreperson - D.O.T. 861.131-010
Supervises and coordinates activities of bricklayers.

Bricklayer - D.O.T. 861.381-018
Lays building material, such as brick, structural tile, and concrete, cinder, glass, gypsum, and terra cotta block (except stone) to construct or repair walls, partitions, arches, sewers, and other structures.

Stone Mason - D.O.T. 861.381-038
Cuts, applies, and mortars stone and designs stone structures.

CARPENTERS

Carpenter - D.O.T. 860.381-022
Constructs, erects, installs, and repairs structures and fixtures of wood, plywood, and wallboard, including metal studs. Also can mount acoustical tile to walls and ceilings of buildings to reduce reflection of sound and decorate rooms.

Carpenter Foreperson - D.O.T. 860.131-018
Supervises and coordinates activities of carpenters.

Cut Off Saw Operator - D.O.T. 667.682-022
Operates single or multiple blade circular saws to cut wood and wood products to specified lengths.

Dry Wall Applicator Foreperson - D.O.T. 842.131-010
Supervises and coordinates activities of drywall applicators.

Dry Wall Applicator - D.O.T. 842.381-010
Plans gypsum drywall installations, erects metal framing and furring channels for fastening drywall, and installs drywall to cover walls, ceilings, soffits, shafts, and movable partitions in residential, commercial, and industrial buildings.

Millwright - D.O.T. 638.281-018
Installs machinery and equipment according to plans in industrial establishments, using hoists, lift trucks, hand tools, and power tools.

Sider - D.O.T. 863.684-014
Applies asbestos, aluminum, pulpwood fiber, plastic panels, brick veneer, etc., to building exteriors to provide decorative or insulating finish.

CEMENT MASONS/ PLASTERERS

Concreting Foreperson - D.O.T. 869.131-014
Supervises and coordinates activities of work crews engaged in preparing and applying concrete.

Cement Mason - D.O.T. 844.364-010
Smooths and finishes surfaces of poured concrete floors, walls, sidewalks, or curbs to specified textures, using hand tools or power tools, floats, trowels, and screeds.

Plasterer - D.O.T. 842.361-018
Applies coats of plaster to interior and exterior walls, ceilings, partitions, and buildings to produce finished surface.

ELECTRICIANS

Communications Technician - D.O.T. 829.281-022
Installs, maintains, and services sound and intercommunication systems, multiple antenna systems, closed circuit TV systems, and associated apparatus. May install high-fidelity systems for playing musical recordings in business establishments.

Electrician Foreperson - D.O.T. 829.131-014
Supervises and coordinates activities of electricians.

Electrician - D.O.T. 824.261-010
Plans layout, installs, and repairs wiring, electrical features, and control equipment.

Elevator Constructor/Repairer - D.O.T. 825.261-010
Installs, assembles, and wires electric and hydraulic freight and passenger elevators, escalators, dumbwaiters, and control panels.

Building Automation Controls Electrician - D.O.T. 824.261-010
Installs, maintains, services, and repairs wiring, electrical features, and building automation controls.

Fiber-Optics Electrician - D.O.T. 824.261-010
Installs, services, and repairs fiber-optics wiring, electrical features, and controls.

IRONWORKERS

Ironworker - D.O.T. 801.684-026
Positions and secures steel bars in concrete forms to reinforce concrete.

Ironworker Foreperson - D.O.T. 801.134-010
Supervises and coordinates activities of workers engaged in placing reinforcing steel.

Structural Steel Worker - D.O.T. 801.361-014
Works with girders, columns, and other structural steel members to form completed structures or structural frameworks.

LABORERS

Blaster - D.O.T. 859.261-010
Assembles, plants, and detonates charges of industrial explosives to loosen earth, rock, stumps, or to demolish structures.

Grade Checker - D.O.T. 850.467-010
Sets up grade stakes to guide earth-moving equipment operations in sloping highways and fill embankments, using measuring instruments and hand tools.

Drillers, Wagon - D.O.T. 930.382-010
Sets up and operates self-propelled or truck-mounted drilling machine to bore blasting holes in overburden at strip mine, open pit, quarry, or construction site.

Fence Erector - D.O.T. 869.684-022
Erects and repairs wooden or metal fences and fence gates around industrial establishments, residences, or farms, using power tools and hand tools.

General Laborer - D.O.T. 869.664-014
Works in a utility capacity by transferring from one task to another where demands require. May use hand tools to complete tasks in building, construction, trucking and warehousing, plumbing, painting, masonry, roofing, etc.

Sandblaster - D.O.T. 503.687-010
Directs blast of abrasive-laden compressed air or water from nozzle against metal or hard composition objects to remove adhering material and to impart even finish.

Hod Carrier - D.O.T. 869.687-026
Mixes, carries, and distributes mortar and block or bricks to bricklayers.

Water Well Laborer - D.O.T. 930.666-010
Assists water well driller on rotary or cable tool rig.

OPERATING ENGINEERS

Asphalt Distributor Tender - D.O.T. 853.665-010
Tends bituminous distributor on rear of road-oiling truck that sprays tar, asphalt, road oils, and emulsions over highways, streets, and parking areas.

Asphalt Paving Foreperson - D.O.T. 853.133-010
Supervises and coordinates activities of workers engaged in spreading, rolling, and tamping asphalt.

Asphalt Paving Machine Operator - D.O.T. 853.663-010
Operates machine that spreads and levels hot-bituminous paving material on subgrade of highways and streets.

Backhoe Operator - D.O.T. 850.683-030
Operates power driven machine equipped with movable shovel to excavate or move dirt, rock, sand, and other material.

Bulldozer Operator - D.O.T. 850.683-010
Operates tractor equipped with concave blade to gouge out, level, and distribute earth preparatory to constructing roads and buildings.

Concrete Paving Machine Operator - D.O.T. 853.663-014
Operates concrete paving machine to spread and smooth freshly poured concrete, as well as attachments such as spreader boxes and joint machines.

Crane Operator - D.O.T. 921.663-058
Operates diesel, gasoline, or electric powered crane mounted on crawler treads to lift and move material, equipment, and objects.

Fork Truck Operator - D.O.T. 921.683-050
Operates diesel, gasoline, or electric powered industrial truck equipped with lifting devices, such as fork-lift, clamps, elevating platform, to push, pull, lift, stack, or move products, equipment, or materials.

Front End Loader Operator - D.O.T. 921.683-042
Operates straight or articulated rubber-tired type vehicle equipped with front mounted hydraulically powered bucket.

Motor Grader Operator - D.O.T. 850.663-022
Operates self-propelled grader to spread and level dirt, gravel, and stone to grade specifications in construction and maintenance of earthwork structures.

Oiler - D.O.T. 699.687-018
Oils and greases moving parts of friction surfaces of mechanical equipment, such as shaft and motor bearings, sprockets, drive chains, gears, and pulleys.

Plant Operator - D.O.T. 570.682-013
Operates and maintains concrete, asphalt, or sand and gravel plant (including travel plants) to batch, crush, or segregate materials.

Road Roller Operator - D.O.T. 859.683-030
Drives heavy road rolling machine (road roller) to compact earth fills, subgrades, flexible base and bituminous surface to grade specifications.

Scraper Operator - D.O.T. 850.683-038
Operates tractor drawn or self-propelled scraper to haul, and grade earth on construction sites.

Truck Crane Operator - D.O.T. 921.663-062
Operates gasoline or diesel powered crane mounted on a specially constructed truck chassis to lift and move material and objects.

Water-Well Driller - D.O.T. 859.362-010
Sets up and operates portable drilling rig to drill water wells for domestic, irrigation or industrial use. May operate either a cable tool or rotary drill.

Pile Driver Operator - D.O.T. 859.682-018
Operates pile driver mounted on skids, barge, crawler treads, or locomotive crane to drive pilings.

PAINTERS

Floor Layer - D.O.T. 864.481-010
Applies blocks, strips or sheets of shock-absorbing, sound deadening, or decorative covering to floors, walls, and cabinets.

Glazier - D.O.T. 856.381-010
Installs glass in windows, skylights, stove fronts, and display cases, or on surfaces, such as building fronts, interior walls, ceilings, and tabletops.

Painting Foreperson - D.O.T. 840.131-010
Supervises and coordinates activities of workers engaged in applying protective and decorative products.

Painter (including Paperhangers) - D.O.T. 840.381-010
Sprays, brushes, or rolls coats of paint, enamel, varnish, stain, or lacquer to decorate and protect interior or exterior surfaces, trimmings and fixtures of buildings, and other surfaces. May also hang wallpaper and other wall coverings using hand tools.

Taper - D.O.T. 842.664-010
Seals joints between plasterboard or other wallboard to prepare wall surface for painting or papering.

PLUMBERS

Plumber and Pipefitter Foreperson - D.O.T. 862.131-018
Supervises and coordinates activities of workers engaged in plumbing and pipefitting.

Plumber and Pipefitter - D.O.T. 862.381-030
Assembles, installs, and repairs pipes, fittings, and fixtures of heating, water and drainage systems.

Sprinkler Fitters (includes Fire Sprinkler Fitters) - D.O.T. 862.381-018
Lays out, fabricates, assembles, installs and maintains piping and piping systems, fixtures, and equipment for steam, sprinkling, and industrial processing systems.

ROOFERS

Roofing Foreperson - D.O.T. 866.131-010
Supervises and coordinates activities of workers engaged in roofing.

Roofer - D.O.T. 866.381-010
Covers roofs with roofing materials, other than sheet metal, such as composition shingles or sheets, wood shingles, or asphalt and gravel to waterproof roofs.

SHEET METAL WORKERS

Sheet Metal Foreperson - D.O.T. 809.130-014
Supervises and coordinates activities of workers engaged in fabrication and assembly of sheet metal products.

Sheet Metal Worker - D.O.T. 804.281-010
Fabricates, assembles, installs, and repairs sheet metal products and equipments, such as control boxes drainpipes, ventilators, and furnace casings, according to job order specifications.

TEAMSTERS

Dump Truck Driver - D.O.T. 902.683-010
Drives truck equipped with dump body to transport and dump loose materials, such as sand, gravel, crushed rock, etc.

Heavy Truck Driver - D.O.T. 905.663-014
Drives truck with capacity of more than 3 tons to transport materials in liquid or packaged form and personnel to and from specified destinations.

Light Truck Driver - D.O.T. 906.683-022
Drives truck with capacity of less than 3 tons to transport materials in liquid or packaged form and personnel to and from specified destinations.

Road Oiling Truck Driver - D.O.T. 853.663-018
Drives and operates truck equipped with tank to spray oil or bituminous emulsions on road surfaces.

Tractor Trailer Truck Driver - D.O.T. 904.383-010
Drives diesel or gasoline truck powered tractor trailer combination, usually long distances, to transport and deliver products, livestock, or materials in loose, liquid or packaged form.

Warehouse Worker - D.O.T. 922.687-058
Receives, stores, and distributes material, tools equipment, and products within establishments.

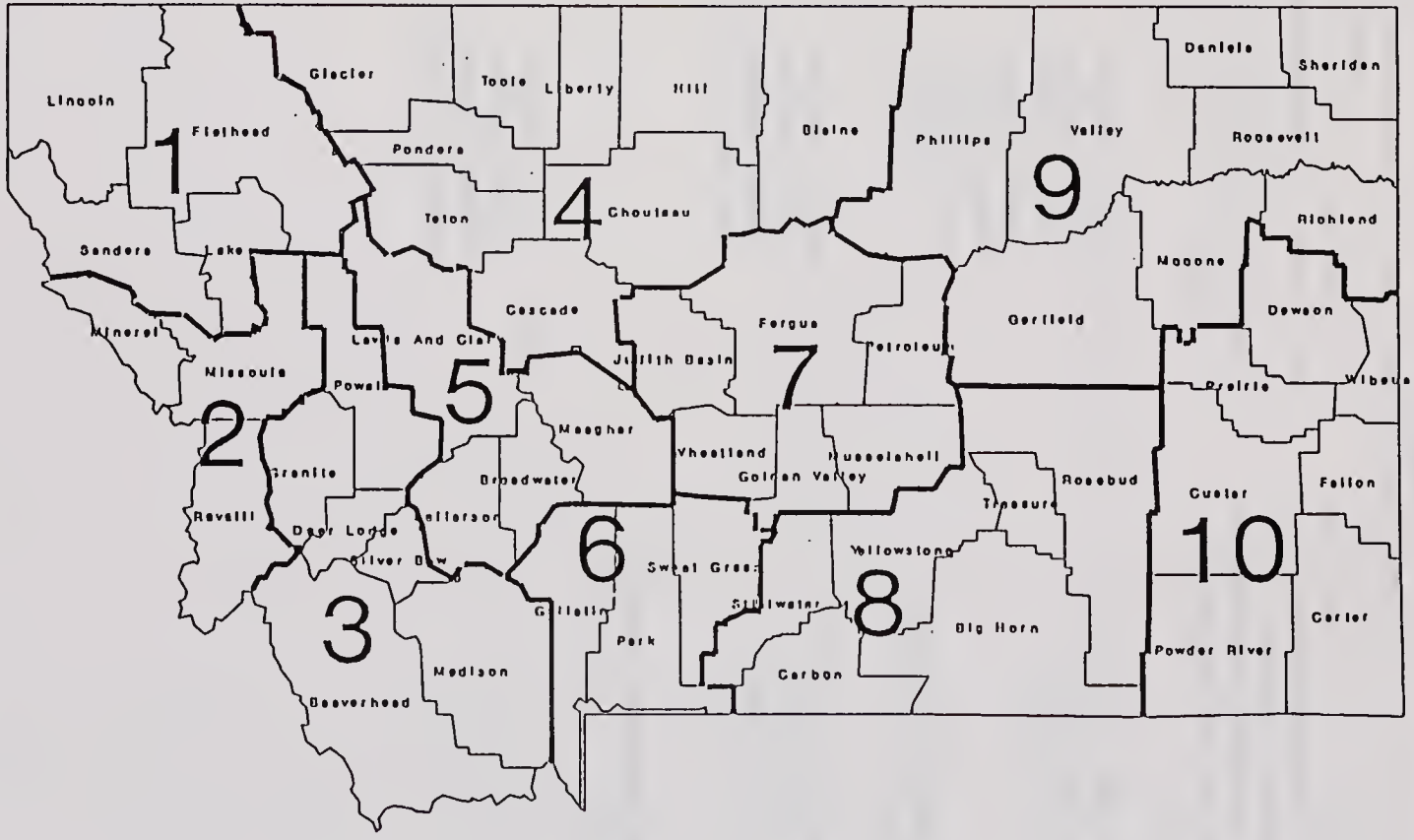
Water Truck Driver - D.O.T. 905.683-010
Drives tank truck to transport water for construction projects or to provide water for use in drilling shallow bore-holes on petroleum prospecting projects.

K. Prevailing Wage Districts

Montana counties are aggregated into ten districts for the purpose of prevailing wage. Following the description is a map showing these districts.

- District 1 - Flathead, Lake, Lincoln, Sanders
- District 2 - Mineral, Missoula, Ravalli
- District 3 - Beaverhead, Deer Lodge, Granite, Madison, Powell, Silver Bow
- District 4 - Blaine, Cascade, Chouteau, Glacier, Hill, Liberty, Pondera, Teton, Toole
- District 5 - Broadwater, Jefferson, Lewis and Clark, Meagher
- District 6 - Gallatin, Park, Sweetgrass
- District 7 - Fergus, Golden Valley, Judith Basin, Musselshell, Petroleum, Wheatland
- District 8 - Big Horn, Carbon, Rosebud, Stillwater, Treasure, Yellowstone
- District 9 - Daniels, Garfield, McCone, Phillips, Richland, Roosevelt, Sheridan, Valley
- District 10 - Carter, Custer, Dawson, Fallon, Prairie, Powder River, Wibaux

Montana Prevailing Wage Districts



Research & Analysis Bureau
Unemployment Insurance Division
Department of Labor and Industry

DLF

1994 PREVAILING WAGE - BUILDING CONSTRUCTION

PREVAILING WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
DISTRICT - 5 - HELENA						
OCCUPATION - A - ASBESTOS & INSULATION						
JOB TITLE - 1 - HEAT AND FROST INSULATORS DOT CODE - 863.381-014						
16.17	2.79	2.66	2.25	0.06	0-20 MI. FREE ZONE 21-30 MI. $7/DAY 31-40 MI. $10/DAY 41-50 MI. $14/DAY 51-60 MI. $20/DAY 61-70 MI. $30/DAY	$41.00/DAY
JOB TITLE - 2 - ASBESTOS REMOVAL WORKER DOT CODE - 869.684-082						
13.04	1.95	1.45	0.50	0.10	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 3 - ASBESTOS REMOVAL FOREPERSON DOT CODE - 869.134-026						
13.54	1.95	1.45	0.50	0.10	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page i for a complete explanation.

1994 PREVAILING WAGE - BUILDING CONSTRUCTION

PREVAILING WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
DISTRICT - 5 - HELENA			*			
OCCUPATION - B - BOILERMAKERS			*			
JOB TITLE - 1 - BOILERMAKING FOREPERSON DOT CODE - 805.131-010						
21.21	2.90	2.25	1.30	0.19	0-120 MI. FREE ZONE 120+ MI. $.50/MILE $16/DAY 70-120 MILES	$28/DAY 120+ MILES
JOB TITLE - 2 - BOILERMAKERS DOT CODE - 805.261-010						
19.21	2.90	2.25	1.30	0.19	0-120 MI. FREE ZONE 120+ MI. $.50/MILE $16/DAY 70-120 MILES	$28/DAY 120+ MILES

1994 PREVAILING WAGE - BUILDING CONSTRUCTION

PREVAILING WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
DISTRICT - 5 - HELENA			*			
OCCUPATION - C - BRICKLAYERS			*			
JOB TITLE - 1 - TILE SETTER DOT CODE - 861.381-054						
17.20	0.00	1.00	0.00	0.00	0-20 MI. FREE ZONE 20-40 MI. $8.60/DAY 40-60 MI. $17.20/DAYOVER OVER 60 MI. $25.80/D	$25.80/DAY
JOB TITLE - 2 - BRICKLAYER FOREPERSON DOT CODE - 861.131-010						
17.70	0.00	1.00	0.00	0.00	0-20 MI. FREE ZONE 20-40 MI. $8.60/DAY 40-60 MI. $17.20/DAYOVER OVER 60 MI. $25.80/D	$25.80/DAY
JOB TITLE - 3 - BRICKLAYER DOT CODE - 861.381-018						
17.20	0.00	1.00	0.00	0.00	0-20 MI. FREE ZONE 20-40 MI. $8.60/DAY 40-60 MI. $17.20/DAYOVER OVER 60 MI. $25.80/D	$25.80/DAY
JOB TITLE - 4 - STONE MASON DOT CODE - 861.381-038						
17.20	0.00	1.00	0.00	0.00	0-20 MI. FREE ZONE 20-40 MI. $8.60/DAY 40-60 MI. $17.20/DAYOVER OVER 60 MI. $25.80/D	$25.80/DAY

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page i for a complete explanation.

1994 PREVAILING WAGE - BUILDING CONSTRUCTION

PREVAILING WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
DISTRICT - 5 - HELENA			*			
OCCUPATION - D - CARPENTERS			*			
JOB TITLE - 1 - CARPENTER DOT CODE - 860.381-022						
12.83	2.00	1.60	0.75	0.10	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 2 - CARPENTERS FOREPERSON DOT CODE - 860.131-018						
14.56	2.00	1.60	0.75	0.10	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 3 - CUT OFF SAW OPERATOR DOT CODE - 667.682-022						
14.23	2.00	1.60	0.75	0.10	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 4 - DRY WALL APPLICATOR FOREPERSON DOT CODE - 842.131-010						
14.73	2.00	1.60	0.75	0.10	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page i for a complete explanation.

1994 PREVAILING WAGE - BUILDING CONSTRUCTION

PREVAILING WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
DISTRICT - 5 - HELENA			*			
JOB TITLE - 5 - DRY WALL APPLICATOR DOT CODE - 842.381-010						
13.98	2.00	1.60	0.75	0.10	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 6 - MILLWRIGHT DOT CODE - 638.281-018						
14.98	2.00	1.60	0.75	0.10	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 7 - SIDER DOT CODE - 863.684-014						
14.23	2.00	1.60	0.75	0.10	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page i for a complete explanation.

1994 PREVAILING WAGE - BUILDING CONSTRUCTION

PREVAILING WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
DISTRICT - 5 - HELENA *						
OCCUPATION - E - CEMENT MASONS *						
JOB TITLE - 1 - CONCRETING FOREPERSON DOT CODE - 869.131-014						
15.53	2.60	1.25	0.00	0.10	0-15 MI. FREE ZONE 15-30 MI. $.75/HR 30-50 MI. $.95/HR OVER 50 MI. $1.35/HR	
JOB TITLE - 2 - CEMENT MASON DOT CODE - 844.364-010						
12.99	2.60	1.25	0.00	0.10	0-15 MI. FREE ZONE 15-30 MI. $.75/HR 30-50 MI. $.95/HR OVER 50 MI. $1.35/HR	
JOB TITLE - 3 - PLASTERER DOT CODE - 842.361-018						
14.53	2.60	1.25	0.00	0.10	0-15 MI. FREE ZONE 15-30 MI. $.75/HR 30-50 MI. $.95/HR OVER 50 MI. $1.35/HR	

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page i for a complete explanation.

PREVAILING WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
DISTRICT - 5 - HELENA			*			
OCCUPATION - F - ELECTRICIANS			*			
JOB TITLE - 1 - COMMUNICATIONS TECHNICIAN DOT CODE - 829.281-022						
11.95	1.75	1.83	0.00	0.15	EXPENSES+ROOM/BOARD	
JOB TITLE - 2 - ELECTRICIAN FOREPERSON DOT CODE - 829.131-014						
20.67	1.75	2.15	0.00	0.15	0-8 MI. FREE ZONE 8-48 MI. $.34/MILE OVER 48 MI. $34/DAY	$34.00/DAY
JOB TITLE - 3 - ELECTRICIAN DOT CODE - 824.261-010						
17.16	1.75	2.15	0.00	0.15	0-8 MI. FREE ZONE 8-48 MI. $.34/MILE OVER 48 MI. $34/DAY	$34.00/DAY
JOB TITLE - 4 - ELEVATOR CONSTRUCTOR/REPAIRER DOT CODE - 825.261-010						
17.47	3.85	2.19	1.05	0.09		

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page i for a complete explanation.

PREVAILING WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
DISTRICT - 5 - HELENA			*			
JOB TITLE - 5 - BUILDING AUTOMATION CONTROLS ELECTRICIAN						
DOT CODE - 824.261-010						
19.32	1.75	2.15	0.00	0.15	UNDER 8 MI. FREE ZON8-48	$34.00/DAY
					8-48 MI. $.34/MILE	
					OVER 48 MI. $34/DAY	
JOB TITLE - 6 - FIBER-OPTICS ELECTRICIAN						
DOT CODE - 824.261-010						
19.32	1.75	2.15	0.00	0.15	0-8 MI. FREE ZONE	$34.00/DAY
					8-48 MI. $.34/MILE	
					OVER 48 MI. $34/DAY	

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page i for a complete explanation.

PREVAILING WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
DISTRICT - 5 - HELENA			*			
OCCUPATION - H - IRONWORKERS			*			
JOB TITLE - 1 - IRONWORKER DOT CODE - 801.684-026						
16.01	2.06	1.80	1.25	0.35	OVER 60 MI. $28/DAY	$28.00 PER DAY
JOB TITLE - 2 - IRONWORKER FOREPERSON DOT CODE - 801.134-010						
17.26	2.06	1.80	1.25	0.35	OVER 60 MI. $28/DAY	$28.00 PER DAY
JOB TITLE - 3 - STRUCTURAL STEEL WORKER DOT CODE - 801.361-014						
15.79	2.06	1.80	1.25	0.35	OVER 60 MI. $28/DAY	$28.00 PER DAY

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page i for a complete explanation.

1994 PREVAILING WAGE - BUILDING CONSTRUCTION

PREVAILING WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
DISTRICT - 5 - HELENA						
OCCUPATION - 1 - LABORERS						
JOB TITLE - 1 - BLASTERS DOT CODE - 859.261-010						
13.49	1.95	1.45	0.50	0.10	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 2 - GRADE CHECKER DOT CODE - 850.467-010						
13.15	1.95	1.45	0.50	0.10	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 3 - DRILLERS, WAGON DOT CODE - 930.382-010						
13.24	1.95	1.45	0.50	0.10	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 4 - FENCE ERECTOR DOT CODE - 869.684-022						
7.87	1.95	1.45	0.50	0.10	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page i for a complete explanation.

PREVAILING WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
DISTRICT - 5 - HELENA			*			
JOB TITLE - 5 - GENERAL LABORER **DOT CODE - 869.664-014**						
11.69	1.95	1.45	0.50	0.10	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 6 - SANDBLASTER **DOT CODE - 503.687-010**						
13.04	1.95	1.45	0.50	0.10	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 7 - HOD CARRIER **DOT CODE - 869.687-026**						
12.65	1.95	1.45	0.50	0.10	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 8 - WATER WELL LABORER **DOT CODE - 930.666-010**						
8.53	1.95	1.45	0.50	0.10	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page i for a complete explanation.

PREVAILING WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
DISTRICT - 5 - HELENA						
OCCUPATION - J - OPERATING ENGINEERS						
JOB TITLE - 1 - ASPHALT DISTRIBUTOR TENDER						
DOT CODE - 853.665-010						
15.96	2.32	1.60	0.60	0.15	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 2 - ASPHALT PAVING FOREPERSON						
DOT CODE - 853.133-010						
16.91	2.32	1.60	0.60	0.15	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 3 - ASPHALT PAVING MACHINE OPERATOR						
DOT CODE - 853.663-010						
15.28	2.32	1.60	0.60	0.15	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 4 - BACKHOE OPERATOR						
DOT CODE - 850.683-030						
13.07	2.32	1.60	0.60	0.15	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page i for a complete explanation.

1994 PREVAILING WAGE - BUILDING CONSTRUCTION

PREVAILING WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
DISTRICT - 5 - HELENA			*			
JOB TITLE - 5 - BULLDOZER OPERATOR DOT CODE - 850.683-010						
15.93	2.32	1.60	0.60	0.15	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 6 - CONCRETE PAVING MACHINE OPERATOR DOT CODE - 853.663-014						
16.16	2.32	1.60	0.60	0.15	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 7 - CRANE OPERATOR DOT CODE - 921.663-058						
16.24	2.32	1.60	0.60	0.15	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 8 - FORK TRUCK OPERATOR DOT CODE - 921.683-050						
15.77	2.32	1.60	0.60	0.15	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page i for a complete explanation.

1994 PREVAILING WAGE - BUILDING CONSTRUCTION

PREVAILING WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
DISTRICT - 5 - HELENA			*			
JOB TITLE - 9 - FRONT END LOADER OPERATOR DOT CODE - 921.683-042						
15.76	2.32	1.60	0.60	0.15	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 10 - MOTOR GRADER OPERATOR DOT CODE - 850.663-022						
16.29	2.32	1.60	0.60	0.15	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 11 - OILER DOT CODE - 699.687-018						
15.03	2.32	1.60	0.60	0.15	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 12 - PLANT OPERATOR DOT CODE - 570.682-013						
16.16	2.32	1.60	0.60	0.15	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page i for a complete explanation.

PREVAILING WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
DISTRICT - 5 - HELENA			*			
JOB TITLE - 13 - ROAD ROLLER OPERATOR **DOT CODE - 859.683-030**						
15.96	2.32	1.60	0.60	0.15	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 14 - SCRAPER OPERATOR **DOT CODE - 850.683-038**						
16.29	2.32	1.60	0.60	0.15	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 15 - TRUCK CRANE OPERATOR **DOT CODE - 921.663-062**						
15.40	2.32	1.60	0.60	0.15	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 16 - WATER WELL DRILLER **DOT CODE - 859.362-010**						
10.24	2.32	1.60	0.60	0.15	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page i for a complete explanation.

1994 PREVAILING WAGE - BUILDING CONSTRUCTION

PREVAILING WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
DISTRICT - 5 - HELENA			*			
JOB TITLE - 17 - PILE DRIVER OPERATOR DOT CODE - 859.682-018						
13.98	1.70	1.55	0.50	0.06	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page i for a complete explanation.

PREVAILING WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
DISTRICT - 5 - HELENA			*			
OCCUPATION - K - PAINTERS			*			
JOB TITLE - 1 - FLOOR LAYERS						
DOT CODE - 864.481-010						
14.00	1.55	0.50	0.00	0.14	0-15 MI. FREE ZONE OVER 15 MI. $.20/MI	$28.00/ DAY
JOB TITLE - 2 - GLAZIER						
DOT CODE - 865.381-010						
11.35	1.55	0.50	0.00	0.12	0-15 MI. FREE ZONE OVER 15 MI. $.20/MI	$28.00/ DAY
JOB TITLE - 3 - PAINTING FOREPERSON						
DOT CODE - 840.131-010						
12.50	1.55	0.50	0.00	0.13	0-15 MI. FREE ZONE OVER 15 MI. $.20/MI	$28.00/ DAY
JOB TITLE - 4 - PAINTER						
DOT CODE - 840.381-010						
12.00	1.55	0.50	0.00	0.12	0-15 MI. FREE ZONE OVER 15 MI. $.20/MI	$28.00/ DAY

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page i for a complete explanation.

1994 PREVAILING WAGE - BUILDING CONSTRUCTION

PREVAILING WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
DISTRICT - 5 - HELENA			*			
JOB TITLE - 5 - TAPER DOT CODE - 842.664-010						
12.40	1.55	0.50	0.00	0.12	0-15 MI. FREE ZONE OVER 15 MI. $.20/MI	$28.00/ DAY

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page i for a complete explanation.

PREVAILING WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
DISTRICT - 5 - HELENA			*			
OCCUPATION - L - PLUMBERS			*			
JOB TITLE - 1 - PLUMBER & PIPEFITTER FOREPERSON DOT CODE - 862.131-018						
21.84	2.00	2.35	1.50	0.30	0-10 MI. FREE ZONE 10-35 MI. $17.50/DAY OVER 35 MI. $35/DAY	$35.00/DAY
JOB TITLE - 2 - PLUMBER & PIPEFITTER DOT CODE - 862.381-030						
17.36	2.00	2.35	1.50	0.30	0-10 MI. FREE ZONE 10-35 MI. $17.50/DAY OVER 35 MI. $35/DAY	$35.00/DAY
JOB TITLE - 3 - SPRINKLER FITTER DOT CODE - 862.381-018						
15.18	3.75	2.00	0.00	0.18	0-40 MI. FREE ZONE 40-60 MI. $10.50/DAY 60-80 MI. $15/DAY 80-100 MI. $19/DAY OVER 100 MI. $40/DAY	$40.00/DAY

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page i for a complete explanation.

PREVAILING WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
DISTRICT - 5 - HELENA			*			
OCCUPATION - M - ROOFERS			*			
JOB TITLE - 1 - ROOFER FOREPERSON DOT CODE - 866.131-010						
13.48	2.25	1.10	1.00	0.00	0-50 MI. FREE ZONE OVER 50 MI. $.25/MI	$32.00/DAY
JOB TITLE - 2 - ROOFER DOT CODE - 866.381-010						
13.21	2.25	1.10	1.00	0.00	0-50 MI. FREE ZONE OVER 50 MI. $.25/MI	$32.00/DAY

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page i for a complete explanation.

1994 PREVAILING WAGE - BUILDING CONSTRUCTION

PREVAILING WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
DISTRICT - 5 - HELENA						
OCCUPATION - N - SHEET METAL WORKERS						
JOB TITLE - 1 - SHEET METAL FOREPERSON DOT CODE - 809.130-014						
17.54	2.20	1.58	0.00	0.20	0-30 MI. FREE ZONE 31-115 MI. $.25/MI OVER 115 MI. $.25/MI	$30.00/DAY
JOB TITLE - 2 - SHEET METAL WORKER DOT CODE - 804.281-010						
17.52	2.20	1.58	0.00	0.20	0-30 MI. FREE ZONE 31-115 MI. $.25/MI OVER 115 MI. $.25/MI	$30.00/DAY

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page i for a complete explanation.

PREVAILING WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
DISTRICT - 5 - HELENA			*			
OCCUPATION - 0 - TEAMSTERS			*			
JOB TITLE - 1 - DUMP TRUCK DRIVER DOT CODE - 902.683-010						
15.99	1.98	1.69	0.00	0.00	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 2 - HEAVY TRUCK DRIVER DOT CODE - 905.663-014						
16.13	1.98	1.69	0.00	0.00	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 3 - LIGHT TRUCK DRIVER DOT CODE - 906.683-022						
15.70	1.98	1.69	0.00	0.00	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 4 - ROAD OILING TRUCK DRIVER DOT CODE - 853.663-018						
16.13	1.98	1.69	0.00	0.00	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page i for a complete explanation.

1994 PREVAILING WAGE - BUILDING CONSTRUCTION

PREVAILING WAGE RATE	HEALTH/ WELFARE	PENSION	*VACATION (included in pw rate)	TRAINING	TRAVEL MATRIX	PER DIEM RATE
DISTRICT - 5 - HELENA *						
JOB TITLE - 5 - TRACTOR TRAILER TRUCK DRIVER DOT CODE - 904.383-010						
16.05	1.98	1.69	0.00	0.00	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 6 - WAREHOUSE WORKER DOT CODE - 922.687-058						
15.95	1.98	1.69	0.00	0.00	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	
JOB TITLE - 7 - WATER TRUCK DRIVER DOT CODE - 905.683-010						
15.99	1.98	1.69	0.00	0.00	0-15 MI. FREE ZONE 15-30 MI. $.65/HR 30-50 MI. $.85/HR OVER 50 MI. $1.25/HR	

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page i for a complete explanation.